

A change in Local Authority Protection Level will trigger a need to review risk assessments for school and for some individual pupils and staff.

Following consultation with staff and TUs updated risk assessments should be published on the school website and on the HT teams site. Schools should ensure that stakeholders and all partners who work in the school or support young people out with school (College, off site) are appropriately advised of changes.

Protection Level 0 Open – with standard protective measures in place	Protection Level 1 Open – with standard protective measures in place	Protection Level 2 Open – with enhanced protective measures in place	Protection Level 3 Open – with enhanced protective measures in place	Protection Level 4 Open – with enhanced and targeted protective measures
<p>Guidance on reducing the risks from COVID-19 in schools to be followed. This includes all previous Covid controls and places particular emphasis on:</p> <ul style="list-style-type: none"> • Strict 2m distancing between staff and staff and pupils • PPE use in all cases where the 2m distance is not possible from P1-S6 (including the use of face coverings by parents and carers at the school gate) • Limiting staff contact with different classes (removal of registration and Covid secure NCCT arrangements in primary) • The need for all staff and secondary pupils to wear face coverings in indoor communal areas • The safe management of fomites through hand washing • Continued safe management of visitors to schools • Meeting staff digitally wherever possible • Follow ventilation guidance and escalation to ensure thermal comfort • Consider keeping in touch arrangements for vulnerable pupils who require to self-isolate 	<p>As for Level 0</p>	<ul style="list-style-type: none"> • All previous measures continue to be in place • Revisit options to further ensure physical distancing • Revisit options to maintain consistent groupings (can the number of staff changes in primary be reduced further and can the number of period changes be further reduced in secondary by blocking delivery) • Consideration given to all staff and pupils wearing a face covering in senior phase classrooms • Revisit risk appetite to music and drama 	<ul style="list-style-type: none"> • As for level 2 plus: • Reduce/cease movement of staff between schools • All staff and pupils wearing a face covering (unless exemptions are in place) in senior phase classrooms • Review of risk assessment for staff on the shielding list to ensure all appropriate protections are in place. If they are not, they should consider seeking a fit note from their GP or clinician. • Parents or guardians should discuss with their GP or clinician whether previously shielding children should still physically attend school. • Temporary suspension of young people in the senior phase attending college settings and / or other schools through consortium arrangements. • Suspension of activities or clubs outside the usual school timetable • The safe management of fomites through quarantine arrangements • Keep Core HR up to date to enable the service to work with schools and settings to ensure business continuity when large numbers of staff are self isolating 	<ul style="list-style-type: none"> • As for Level 3 plus: • Enhanced testing response to Covid outbreaks in school • The CMO will issue a two week fit note to staff who received formal notification of the need to shield. Such staff should speak to their GP and work from home whilst they seek this advice • Children on the shielding list should not attend in person. • Physical education within school settings should only take place out of doors. • No automatic move to blended learning but this could be recommended by Public Health

Staffing Protection Level 0 Limited movement with strict adherence to risk assessments and physical capacities	Staffing Protection Level 1	Staffing Protection Level 2 Staff crossing settings 1 school per day / 2 schools per week	Staffing Protection Level 3 Staff crossing settings 1 school per week	Staffing Protection Level 4 Staff crossing settings 1 school only
Teaching and support staff <ul style="list-style-type: none"> • Staff can work across a maximum of two settings where required following risk assessment but must comply strictly with school and any individual risk assessment • Staff have completed Covid age risk assessment and advise of any changes in their wellbeing which may trigger are view • Face coverings to be worn in all communal areas by all staff • 2m distance must be strictly adhered to • Fluid resistant face mask to be worn when 2m could be breached • Digital meetings whenever possible • Maintain Core HR 	Teaching and support staff <ul style="list-style-type: none"> • As for Protection Level 0 	Teaching and support staff <ul style="list-style-type: none"> • Staff can only attend 1 school per day / 2 schools per week 	Teaching and support staff <ul style="list-style-type: none"> • Staff can only attend 1 school per week • Review risk assessment for all staff previously shielding to identify any further mitigations • Service daily monitoring of Core HR to ensure business continuity 	Teaching and support staff <ul style="list-style-type: none"> • As for Protection Level 3 plus: • Staff can only attend 1 school • Previously shielding members of staff to seek guidance from their GP clinician
Supply Teachers and shared staff <ul style="list-style-type: none"> • As required and following school and any individual risk assessment 	Supply Teachers and shared staff <ul style="list-style-type: none"> • As per Protection Level 0 	Supply Teachers and shared staff <ul style="list-style-type: none"> • No more than one school per day and two schools in a week 	Supply Teachers and shared staff <ul style="list-style-type: none"> • No more than one school in a week 	Supply Teachers and shared staff <ul style="list-style-type: none"> • No more than 1 school over the period
Office Staff <ul style="list-style-type: none"> • Staff can work across various settings where required following risk assessment but can only share office space where strict 2m distance can be maintained 	Office Staff <ul style="list-style-type: none"> • As for Protection Level 0 	Office Staff <ul style="list-style-type: none"> • Staff can only attend 1 school per day / 2 schools per week 	Office Staff <ul style="list-style-type: none"> • Staff can only attend 1 school per week 	Office Staff <ul style="list-style-type: none"> • Staff can only attend 1 school

<p>Janitorial Staff</p> <ul style="list-style-type: none"> Staff can work across settings where required and must follow school RA and Covid secure practices 	<p>Janitorial Staff</p> <ul style="list-style-type: none"> As for Protection Level 0 	<p>Janitorial Staff</p> <ul style="list-style-type: none"> Where possible, janitors working at 1 site per day and not moving across settings, recognising that limited staff numbers make some attendance at 2 Primary schools per day a necessity. Additional janitorial staff only introduced where necessary for business continuity reasons and following all RA and Covid secure practices. 	<p>Janitorial Staff</p> <ul style="list-style-type: none"> Where possible janitors limited to 1 school per week - additional control measures in place where this is not possible 	<p>Janitorial Staff</p> <ul style="list-style-type: none"> Where possible janitors limited to 1 school per week - additional control measures in place where this is not possible
<p>Peripatetic staff and Educational Psychologists</p> <ul style="list-style-type: none"> Follow agreed guidance and service and school risk assessments with mix of digital and socially distanced face to face support Digital meetings only 	<p>Peripatetic staff and Educational Psychologists</p> <ul style="list-style-type: none"> As for Protection Level 0 	<p>Peripatetic staff and Educational Psychologists</p> <ul style="list-style-type: none"> Staff can only attend 1 school per day / 2 schools per week Social distanced assessment and support only where risk to pupil wellbeing is high Support delivery digitally where safe to do so Digital meetings only 	<p>Peripatetic staff and Educational Psychologists</p> <ul style="list-style-type: none"> Can only attend 1 school per week and only for critical face to face contact where there is a very high risk to pupil wellbeing, majority of support continues to be delivered remotely Digital meeting only 	<p>Peripatetic staff and Educational Psychologists</p> <ul style="list-style-type: none"> Face to face pupil support in base school only, base school determined by levels of risk across the service Digital meetings only
<p>Allied Health Professionals / NHS Staff/Counselling Services</p> <ul style="list-style-type: none"> Follow agreed service and school risk assessments with mix of digital and socially distanced face to face support Digital meetings only 	<p>Allied Health Professionals / NHS Staff/Counselling services</p> <ul style="list-style-type: none"> As for Protection Level 0 	<p>Allied Health Professionals / NHS Staff/Counselling services</p> <ul style="list-style-type: none"> Socially distanced assessment and support only where risk to pupil wellbeing is high Digital consultations and meetings only 	<p>Allied Health Professionals / NHS Staff/Counselling services</p> <ul style="list-style-type: none"> Can only attend 1 school per week and only for critical face to face contact where there is a very high risk to pupil wellbeing 	<p>Allied Health Professionals / NHS Staff/Counselling services</p> <ul style="list-style-type: none"> Can only attend 1 school per week and only for critical face to face contact where there is a very high risk to pupil wellbeing
<p>Safeguarding (Police, Children's Social Work and Grampian Women's Aid)</p> <ul style="list-style-type: none"> Careful consideration of space to be used to minimise contacts Follow agreed guidance and risk assessments with mix of digital and socially distanced face to face support where risk to wellbeing is very high Digital meetings where possible 	<p>Safeguarding (Police, Children's Social Work and Grampian Women's Aid)</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>Safeguarding (Police, Children's Social Work and Grampian Women's Aid)</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>Safeguarding (Police, Children's Social Work and Grampian Women's Aid)</p> <ul style="list-style-type: none"> Can only attend 1 school per week and only for critical face to face contact where there is a very high risk to pupil wellbeing 	<p>Safeguarding (Police, Children's Social Work and Grampian Women's Aid)</p> <ul style="list-style-type: none"> As for Protection Level 3

<p>Aberdeenshire Children's Wellbeing Team</p> <ul style="list-style-type: none"> Follow agreed Organisation and school RA 	<p>Aberdeenshire Children's Wellbeing Team</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>Aberdeenshire Children's Wellbeing Team</p> <ul style="list-style-type: none"> 1 school per day / 1child per day Ensure intervention takes place following the school day 	<p>Aberdeenshire Children's Wellbeing Team</p> <ul style="list-style-type: none"> As per protection Level2 	<p>Aberdeenshire Children's Wellbeing Team</p> <ul style="list-style-type: none"> As for Protection Level2
<p>Student Placements</p> <ul style="list-style-type: none"> Should only attend one setting and be treated as a core member of staff Work is being undertaken to manage virtual observations only 	<p>Student Placements</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>Student Placements</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>Student Placements</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>Student Placements</p> <ul style="list-style-type: none"> As per Protection Level 0
<p>IT Analysts / Super Techs</p> <ul style="list-style-type: none"> Access to home school during working day and no more than 2 further settings out with school hours Face masks must be worn Resources to be accessed from a central point where possible Limited access to wider school Digital meetings only Ensure School RA has been shared 	<p>IT Analysts / Super Techs</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>IT Analysts / Super Techs</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>IT Analysts / Super Techs</p> <ul style="list-style-type: none"> No more than one school per week with no contact with staff and pupils 	<p>IT Analysts / Super Techs</p> <ul style="list-style-type: none"> No more than one school per week with no contact with staff and pupils
<p>Music Service Staff (click here for more info.)</p> <ul style="list-style-type: none"> Follow guidance and ensure low risk activities only Staff to be based in schools to support SQA students with all other delivery being remote given high-risk nature of musical instruction 	<p>Music Service Staff</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>Music Service Staff</p> <ul style="list-style-type: none"> Review risk appetite – any additional mitigations possible 	<p>Music Service Staff</p> <ul style="list-style-type: none"> As per Protection Level 2 	<p>Music Service Staff</p> <ul style="list-style-type: none"> As per Protection Level 3 Review risk appetite – any additional mitigations possible

Partners Protection Level 0 Sport Aberdeen (including Adventure Aberdeen and Active Schools, AFCCT, RADS, SofF, Big Noise Torry, Nescol Technology challenge, Mudpies)	Partners Protection Level 1 Sport Aberdeen (including Adventure Aberdeen and Active Schools, AFCCT, RADS, SofF, Big Noise Torry, Nescol Technology challenge, Mudpies)	Partners Protection Level 2 Sport Aberdeen (including Adventure Aberdeen and Active Schools, AFCCT, RADS, SofF, Big Noise Torry, Nescol Technology challenge, Mudpies)	Partners Protection Level 3 Sport Aberdeen (including Adventure Aberdeen and Active Schools, AFCCT, RADS, SofF, Big Noise Torry, Nescol Technology challenge, Mudpies)	Partners Protection Level 4 Sport Aberdeen (including Adventure Aberdeen and Active Schools, AFCCT, RADS, SofF, Big Noise Torry, Nescol Technology challenge, Mudpies)
<ul style="list-style-type: none"> Follow approved Organisation RA Ensure school risk assessment is adhered to Digital meetings only <p>Please note still awaiting risk assessment for Mud Pies</p>	<ul style="list-style-type: none"> As per Protection Level 0 	<ul style="list-style-type: none"> Working in no more than 1 school per day and 2 schools in a week 	<ul style="list-style-type: none"> Working in no more than one school per week 	<ul style="list-style-type: none"> Working in 1 school only
ELC and out of school care Protection Level 0	ELC and out of school care Protection Level 1	ELC and out of school care Protection Level 2	ELC and out of school care Protection Level 3	ELC and out of school care Protection Level 4
<ul style="list-style-type: none"> Children to be kept in groups and consistent staffing allocated to groups (staff can work across am and pm sessions) 2 settings per day / 2 settings per week (2 settings includes where there is a child minder) Agreement to be reached by both providers to support a blended placement Out of school care can support children from two different schools in separate bubbles 	<ul style="list-style-type: none"> As per Protection Level 0 	<ul style="list-style-type: none"> As per Protection Level 0 although an outbreak in one setting will trigger a review of blended arrangements 	<ul style="list-style-type: none"> Only 1 ELC/OOSC setting per day unless one of the settings is a childminder 	<ul style="list-style-type: none"> Review staffing to determine if staff can be limited to only one group of children

Curriculum Protection Level 0	Curriculum Protection Level 1	Curriculum Protection Level 2	Curriculum Protection Level 3	Curriculum Protection Level 4
Consortium and college arrangements <ul style="list-style-type: none"> School control measures agreed, transport arrangements to be reviewed before reinstatement RAs will need to be shared with TUs /H&S Reps 	Consortium and college arrangements <ul style="list-style-type: none"> As per Protection Level 0 	Consortium and college arrangements <ul style="list-style-type: none"> As per Protection Level 0 	Consortium and college arrangements <ul style="list-style-type: none"> No movement for pupils All courses to be delivered digitally 	Consortium and college arrangements <ul style="list-style-type: none"> As per Protection Level 3
Bon Accord Care, SHMU and Aberlour <ul style="list-style-type: none"> Follow approved Organisation RA Ensure school risk assessment is adhered to Digital meetings only <p>Please note still awaiting risk assessment from Aberlour</p>	Bon Accord Care, SHMU and Aberlour <ul style="list-style-type: none"> As per protection Level 0 	Bon Accord Care, SHMU and Aberlour <ul style="list-style-type: none"> Working in no more than 1 school per day and 2 schools in a week 	Bon Accord Care, SHMU and Aberlour <ul style="list-style-type: none"> Working in no more than one school per week 	Bon Accord Care, SHMU and Aberlour <ul style="list-style-type: none"> Working in 1 school only
City Campus Digital delivery	City Campus Digital delivery	City Campus Digital delivery	City Campus Digital delivery	City Campus Digital delivery
Fit Like Hubs <ul style="list-style-type: none"> Follow setting agreed RA Digital meetings only School bubbles to be maintained Face mask to be worn when 2m is to be breached 	Fit Like Hubs <ul style="list-style-type: none"> As per protection Level 0 	Fit Like Hubs <ul style="list-style-type: none"> Where possible ensure young people only attend one setting per day (either Hub or mainstream school) with decisions taken on balance of risk to wellbeing 	Fit Like Hubs <ul style="list-style-type: none"> Restrict number of staff supporting learners Outreach delivered remotely when risk can be sufficiently managed this way Individual plans for children reviewed considering level of risk 	Fit Like Hubs <ul style="list-style-type: none"> As per protection Level 3
Delivery of PE (click here for more info.) <ul style="list-style-type: none"> Primary and Secondary schools can participate in contact and non- contact sport both indoors and outdoors Specific PE RA required Consider ventilation when indoors Teacher should have an assigned area, clearly marked Avoid changing rooms where possible 	Delivery of PE <ul style="list-style-type: none"> As per protection Level 0 	Delivery of PE <ul style="list-style-type: none"> As per protection Level 0 	Delivery of PE <ul style="list-style-type: none"> As per protection Level 0 	Delivery of PE <ul style="list-style-type: none"> PE should take place outdoors and be non- contact only

<p>Drama Activities (click here for more info.) /Music Activities (click here for more info.)</p> <ul style="list-style-type: none"> Follow guidance and ensure low risk activities only 	<p>Drama/Music Activities</p> <ul style="list-style-type: none"> As per protection Level 0 	<p>Drama/Music Activities</p> <ul style="list-style-type: none"> As per protection Level 0 	<p>Drama/Music Activities</p> <ul style="list-style-type: none"> As per protection Level 0 	<p>Drama/Music Activities</p> <ul style="list-style-type: none"> As per protection Level 0
<p>Transition events</p> <ul style="list-style-type: none"> Pupil's attending virtual events only Secondary Staff attending Primary setting only 	<p>Transition events</p> <ul style="list-style-type: none"> As per protection Level 0 	<p>Transition events</p> <ul style="list-style-type: none"> As per protection Level 0 	<p>Transition events</p> <ul style="list-style-type: none"> Virtual events only 	<p>Transition events</p> <ul style="list-style-type: none"> As per Protection Level 3
<p>Extra-Curricular Protection Level 0</p>	<p>Extra-Curricular Protection Level 1</p>	<p>Extra-Curricular Protection Level 2</p>	<p>Extra-Curricular Protection Level 3</p>	<p>Extra-Curricular Protection Level 4</p>
<p>City moves – Dance school (click here for more info.)</p> <ul style="list-style-type: none"> Agreed RA End of school day no returning to school Travel by public transport Mixed school groupings, travelling within the school day 	<p>City moves – Dance school</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>City moves – Dance school</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>City moves – Dance school</p> <ul style="list-style-type: none"> No movement between settings for pupils All courses to be delivered digitally 	<p>City moves – Dance school</p> <ul style="list-style-type: none"> As per Protection Level 3
<p>Lets</p> <ul style="list-style-type: none"> To support continued safe management of visitors to schools, lets will be restricted to use of outdoor facilities only No access to changing rooms or toilets for let users 	<p>Lets</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>Lets</p> <ul style="list-style-type: none"> As per Protection Level 0 	<p>Lets</p> <ul style="list-style-type: none"> Outdoor lets for activities involving under 18s only (adult contact sports not permitted as per SG Strategic Framework) No access to changing rooms or toilets for let users 	<p>Lets</p> <ul style="list-style-type: none"> No lets permitted indoors or outdoors (non- essential activities or clubs outside the usual school timetable should be paused, and no outdoor contact sports permitted)

[SSERC COVID-19 back to school guidance](#)

[SSERC COVID-19 and practical work](#)

[SSERC guidance for school technicians on returning to school after lockdown](#)

